

**Plumbers & Steamfitters Local 486
Medical Fund
Board of Trustees Meeting
April 8, 2019**

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND

AGENDA

April 8, 2019

- A. ROLL CALL
- B. READING OF THE MINUTES – March 11, 2019
- C. ADMINISTRATION REPORTS
 - 1. Medical Fund Cash Balance – March 31, 2019
 - 2. Medical Fund Schedules – March 31, 2019
 - 3. Medical Fund Bills To Be Approved & Paid – April 8, 2019
 - 4. Administrative Cash Balance – March 31, 2019
 - 5. Principal Account Activity – March 31, 2019
 - 6. Claims Analysis – March 2019
 - 7. Claimant Usage Report – March 31, 2019
 - 8. High Cost Medical Claims – March 2019
 - 9. Bolton Partners – Projected vs. Actual – March 31, 2019
- D. UNFINISHED BUSINESS
 - 1. Delinquent Contractors
- E. NEW BUSINESS
 - 1. Deaths: Mary Simms Lewis, 2/22/2019, age 96
Michael Morris, 2/25/2019, age 77
 - 2. Retirements: Richard Davis, age 70, Normal, Not Eligible
C. Steven George, age 67, Normal, Eligible
Stewart Sutherland, age 67, Normal, Eligible
 - 3. Conifer Health Solutions – Roseann Whyte and Michele Hamilton
 - 4. Educational Video Production
 - 5. Appeals
 - 6. Questions
 - 7. Date of Next Meeting – May 13, 2019 at 2:00 p.m.
June 10, 2019 at 2:00 p.m.

Plumbers & Steamfitters Local 486

Medical Fund

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Sparks, Maryland 21152-9451

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www.associated-admin.com

Trustees Attending: K. Cordell, C. Daniel, E. Eckstein, D. Fischer, A. George, K. Kahl, M. Rinker

Others Attending: S. Binder, K. Bradley, D. Jensen, K. Phillips, M. Lynne, R. Sichel, D. Welch, C. Wendeln

The Trustees met on March 11, 2019 at the office of the Administrative Manager.

Chairman Eckstein called the regular meeting to order at 2:02 p.m.

- A. The Minutes of the meeting of February 11, 2019 were approved as presented.
- B. The Advice Forms, Investment Analysis, Fund Cash Balance, Fund Bills to Be Approved and Paid, Administrative Cash Balance, Flex Spending & Claims Analysis and Medical Claims Usage reports for February 2019 were accepted. Trustees receiving compensation recused themselves from the votes related to their payments.

Mr. Lynne reviewed the Projected vs. Actual Results for the two months ended February 28, 2019 assuming 2,600,000 hours.

C. Unfinished Business

1. Ms. Bradley reported on the current delinquencies, including Capitol Refrigeration, M&E Sales, Inc., South Mountain, and Verticon, Inc. She reported that a bond claim was filed against Bay Area Mechanical Services. Thereafter, the delinquent contributions were received from Bay Area for November 2018, December 2018 and January 2019, but there were two payment agreement payments due, as well as interest, liquidated damages and attorneys' fees for delinquencies dating back to 2017. After a lengthy discussion, a motion was made, seconded and passed unanimously to pursue the bond claim to recover interest and attorney fees currently owed in the amount of \$7,580 as well as liquidated damages in the amount of \$44,000, or the maximum payable under the bond.

Ms. Bradley reported on the status of the federal lawsuit and bond claim filed against Verticon. A settlement offer from Verticon's bonding company in the amount of \$19,000 was received. Combined with the \$10,000 bond claimed by the Funds, it would cover the amount of contributions due to the Funds, and counsel is attempting to negotiate interest as part of the settlement. A Motion to accept the \$19,000 settlement offer was made and passed unanimously.

D. New Business

1. Deaths: Anthony Serio – 12/22/2018, age 40
Stanley Tomick – 12/28/2019, age 95
2. Retirements: Kevin Chmielewski, Normal, Eligible
Henry Frederick III, Service, Eligible
Leon Hanna, Normal, Eligible
Kenneth Listman, Normal, Eligible
Philip Randall, Normal, Eligible
Lawrence Swiecicki, Normal, Eligible
3. Mr. Sichel distributed his report titled, "Master Consulting Services Report" for the period ending December 31, 2018 and a preliminary monthly performance analysis for the period ended January 31, 2019. Mr. Sichel reported that the total market value of assets as of December 31, 2018 was \$22,841,310.

Mr. Sichel reported that as of December 31, 2018, the Fund held 30.5% in investment grade fixed income, 44.7% in short duration high yield fixed income, 20% in real estate, and 4.9% in cash equivalents. He noted Chartwell Investment Partners held \$6,962,768; Chartwell Investment Partners Short Duration High Yield held \$10,203,752; Boyd Watterson GSA Fund held \$4,561,300; there was \$1,113,489 in the cash account. Mr. Sichel noted that the asset allocation was within the targeted policy ranges and no recommendations for allocation changes were made.

The Trustees discussed equities. Mr. Sichel informed the Trustees that he would prepare scenarios with ten percent in equities for the next Board meeting.

Mr. Sichel presented a letter dated March 1, 2019 requesting an increase in the current Investment Consulting Agreement from \$25,000 to \$30,000 annually, effective April 1, 2019. He noted that the current agreement had been in place since April 1, 2012 and that the structure of the investment program had become more complex. After discussion, the Trustees approved the proposed rate increase from the rate of \$25,000 to \$30,000 annually effective April 1, 2019.

4. Mr. Binder from Chartwell Investments Partners distributed and discussed a portfolio review for the short duration high yield BB rated strategy and the intermediate fixed income strategy.
5. Mr. Wendeln from Boyd Watterson Asset Management distributed and discussed the GSA Fund quarterly review and noted that although the portfolio includes governmental leased properties, it was not affected by the recent government shutdown.
6. Mr. Lynne discussed the current investment return assumption of 3%. He informed the Trustees per the recommendation from IPS that he would be increasing the investment return assumption to 4.5%. Mr. Lynne stated that he would update the 2019 Annual Report to reflect the investment return assumption of 4.5% and circulate it via email to the Trustees.
7. Mr. Lynne informed the Trustees that Conifer Health Solutions requested a 2.5% increase in the data warehouse fees from the current \$1.03 per member per month (pmpm) to \$1.06 pmpm effective February 1, 2019. He also reported that Conifer requested an increase in the current hourly rate for the Personal Health Management Program from \$135 per hour to \$138.38 per hour and the capitated fee \$2.00 pmpm fee to \$2.05 pmpm effective September 1, 2019.

The Trustees approved the increase in the data warehouse fees to \$1.06 pmpm effective May 1, 2019, but not retroactively to February 1, 2019, because of Conifer's untimely request. The Trustees also approved the increase in the hourly rate for the Personal Health Management Program to \$138.38 per hours and the capitated fee to \$2.05 pmpm effective September 1, 2019.(mua)

8. Appeal #19/111-8860 The participant is appealing the partial denial of a claim for his 4-year-old daughter (DOB: 8-14-2014). The participant states, "My daughter was seen at Sinai Hospital on November 12, 2018 for a

necessary medical procedure. For some reason, this was denied and should be covered under our medical insurance. Our dentist's office called prior to surgery to verify this would be covered under our medical insurance and to verify no pre-authorization was required. Now it is being denied. "The participant further states, "I feel I should also mention that my daughter had an oral infection prior to this procedure, requiring antibiotics to ensure infection did not spread. Therefore, the necessity of this procedure at Sinai Hospital was extreme. I am requesting the anesthesia bill and the Sinai Hospital bill be covered under our medical insurance because they were in fact medical procedures. I am already paying our dentist for the dental procedures along with our dental insurance. These two bills in question are not dental." Included with the appeal is a letter from Robert Marcus, DDS, dated October 11, 2018 and addressed to the Fund office, requesting authorization for Pediatric Intensive Care Unit fees and anesthesia fees for the dental services.

Fund records indicate Robert Marcus, DDS submitted a claim to the Dental Plan for prophylaxis, multiple x-rays, pulp caps, composite fillings, and sealants. Dr. Aaron Zuckerberg submitted a claim to the Medical Plan for anesthesia services related to this procedure with the diagnosis "unspecified dental caries." The charges submitted by Robert Marcus, DDS were processed and paid up to the limits of the Dental Plan. The charges submitted by Dr. Aaron Zuckerberg were denied because charges for non-accidental dental services are not covered under the Medical Plan. Moreover, facility and general anesthesia services are not covered under the Dental Plan.

Note: The Fund office does not have any record of receiving the October 11, 2018 letter from Robert Marcus, DDS prior to the appeal on February 6, 2019. The Fund office can confirm receiving a phone call from a dental provider's office on October 23, 2018 regarding the dental fee schedule, and a phone call from Sinai Hospital on November 8, 2018 regarding an unlisted dental CPT code and anesthesia for intraoral procedures. However, no further details are available.

To date, the Fund office has not received a claim from Sinai Hospital for facility charges in connection with these services.

After review and consideration of the terms of the plan, the Trustees voted

to deny the appeal (mua).

9. Ms. Welch noted that the Vision Benefits through National Vision Administrators and the Member XG online access began March 1, 2019.
10. Ms. Welch presented notices from Optum Rx that provided information regarding the digital tools available for the participants. She reported that the notices would be added to the new member packets.
11. Dates of the next meetings:
April 8, 2019 at 2:00 p.m.
May 13, 2019 at 2:00 p.m.
June 10, 2019 at 2:00 p.m.
12. Adjournment: 4:22 p.m.

Respectfully submitted,

Dawn R. Welch
Acting Secretary for the Meeting

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
CASH BALANCE REPORT
FOR THE THREE MONTHS ENDED MARCH 31, 2019

		2019	2018
		Current Month	Year To Date
		Year To Date	Year To Date
<u>Receipts:</u>			
Employer Contributions	\$1,589,633.98	\$4,892,205.69	\$5,387,118
Less Reciprocals Paid Out	(55,814.68)	(156,211.71)	(248,481)
Reciprocal Contributions	87,155.93	402,066.19	184,503
Employee Contributions	1,650.00	4,950.00	6,629
Retiree Self Payments	121,896.15	356,651.08	325,022
COBRA Contributions	1,688.10	1,688.10	2,390
Investment Income	76,549.06	218,590.40	234,275
Realized Gains & Losses	4,418.09	(34,410.75)	(64,636)
Unclaimed Property	0.00	0.00	0
Litigation Settlement Proceeds	0.00	0.00	0
	<u>\$1,827,176.63</u>	<u>\$5,685,529.00</u>	<u>\$5,826,820</u>
<u>Providers</u>	<u>Disbursements:</u>		
	Medical Benefits	\$1,143,710.25	\$2,442,109.93
	Transitional Reinsurance Fees	\$0.00	\$0.00
CareFirst BC/BS	Flexlink Fees	\$5,763.81	\$18,672.25
Kaiser	H. M. O.	135,950.72	365,234.47
Aetna	H. M. O. Rebate	(3,066.12)	(9,884.11)
Labor First	Labor First	226,108.88	678,920.50
OptumRx	Prescription Drugs	284,579.42	709,377.92
Cigna Dental	Dental P. P. O.	0.00	5,014.24
NCAS	P. P. O.	6,034.80	17,935.20
Conifer	Utilization Reviews	3,551.90	8,763.90
Conifer	Health Management Fees	7,525.72	23,680.00
ASMED	Claims Repricing	0.00	8,112.15
		<u>1,810,159.38</u>	<u>4,267,936.45</u>
	Actuarial & Consulting	0.00	0.00
AA, LLC	Administration	28,848.31	86,583.92
WCS, CPA	Audit	0.00	800.00
IFEBP	Conference Expenses	0.00	0.00
NCCMP	Dues	0.00	750.00
Federal Ins. Co.	Fiduciary Liability Insurance	16,808.54	16,808.54
Zurich North America	Fidelity Bond	0.00	0.00
PNC/Chart/Col./Boyd	Investment Manager Fees	0.00	15,455.40
IPS	Investment Performance Fees	6,250.00	12,500.00
Abato, R & A	Legal Fees & Expenses	0.00	8,744.75
AA, LLC	Meeting Expenses	0.00	300.00
AA, LLC	Office Expenses	89.21	283.81
AA, LLC	Postage	800.94	3,489.31
Dept of Treasury	PCORI Fees	0.00	0.00
Schmitz Press	Printing Expenses	767.70	2,510.68
Recip. Admin. Svcs.	UA Reciprocity Program	0.00	0.00
PNC & BoA	Bank Charges	167.38	526.44
	Trustee Fees - Eric Eckstein	450.00	1,800.00
	Anthony George	450.00	1,800.00
	Kenneth Kahl	450.00	1,800.00
	Kari Cordell	450.00	1,800.00
		<u>55,532.08</u>	<u>155,952.85</u>
	Total Disbursements	<u>\$1,865,691.46</u>	<u>\$4,423,889.30</u>
	Increase (Decrease) In Cash	<u>(\$38,514.83)</u>	<u>\$744,024</u>
	Balance - December 31, 2018		<u>26,298,316.35</u>
	Balance - March 31, 2019		<u>\$27,559,956.05</u>
<u>CASH BALANCE CONSISTING OF:</u>			
	Cash - Operating & Claims Checking Accounts	\$2,555,635.09	
	Cash - Principal Cash Account	2,263,000.00	
	PNC Bank - Marketable Securities At Cost	18,132,697.96	
	Boyd Watterson	4,608,623.00	
	Accounts Receivable	0.00	
	Less Loss of Time FICA Payable	0.00	
		<u>\$27,559,956.05</u>	

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
CASH BALANCE REPORT
FOR THE THREE MONTHS ENDED MARCH 31, 2019

Investment Income:

Dividend Income	\$0.00	\$0.00
Interest Income	\$76,549.06	\$218,590.40
	<u>\$76,549.06</u>	<u>\$218,590.40</u>
Realized Gains	4,418.09	(34,410.75)
	<u>\$80,967.15</u>	<u>\$184,179.65</u>
Market Value of Fund as of December 31, 2018		\$ 25,872,001.20
Market Value of Fund as of Mar 31, 2019		<u>27,319,652.37</u>
Increase (Decrease) in Market Value of Fund		1,447,651.17
Less Net Income (Loss) on Cash Basis		<u>1,261,639.70</u>
Unrealized Gain or (Loss)		<u>\$ 186,011.47</u>

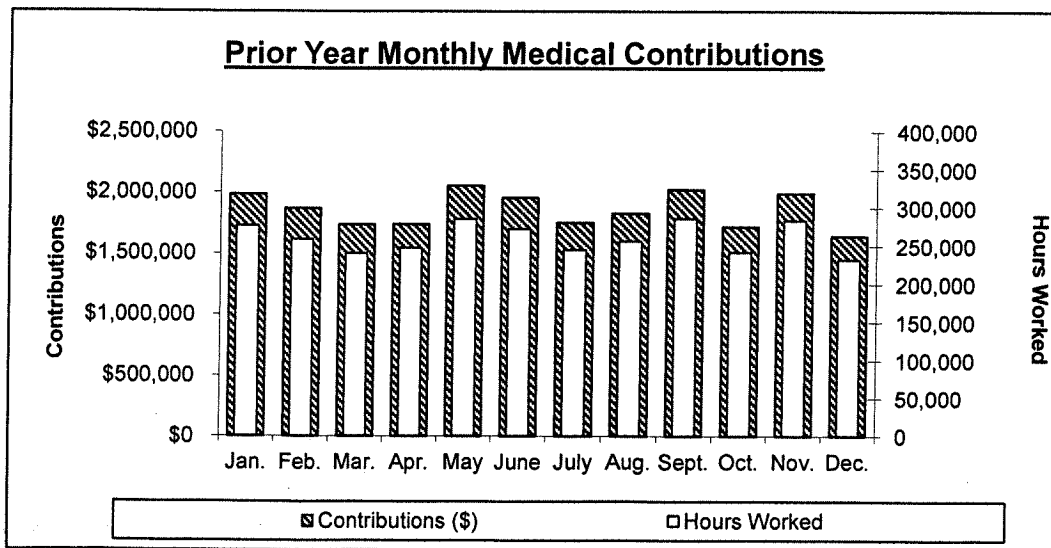
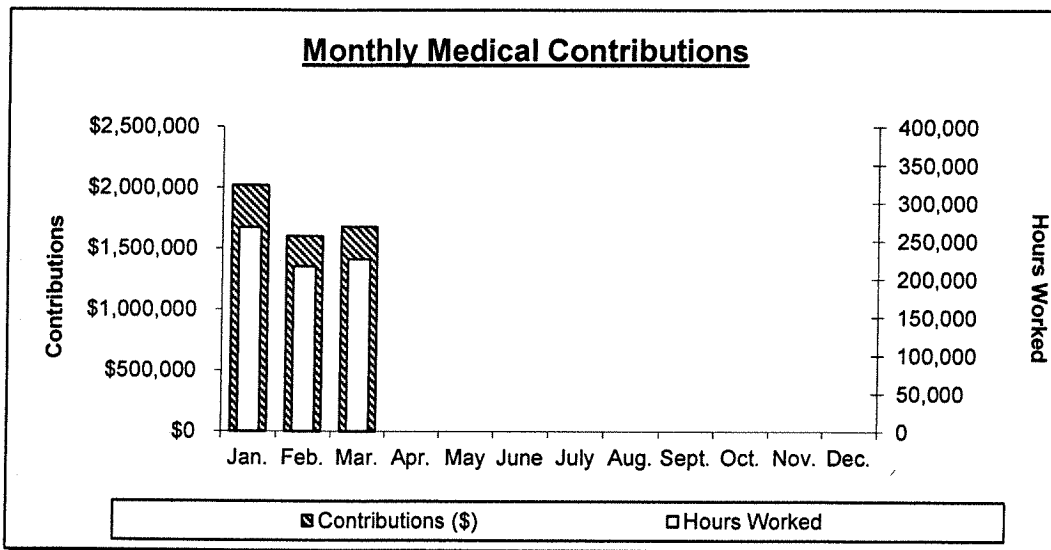
MONTHLY RESERVE CALCULATION

(A) Total Disbursements Previous 12 Months	\$ 19,486,276.30
(B) Monthly Average (A) ÷ 12	1,623,856.36
(C) Adjust for 7.40% Inflation (B) x 1.074	1,744,021.73
(D) Current Assets at Cost	27,559,956.05
Total Months Reserve (D) ÷ (C)	15.80

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
CASH BALANCE REPORT
FOR THE THREE MONTHS ENDED MARCH 31, 2019

	Hours Worked		Employer Contributions	
	Curr. Month	Year To Date	Curr. Month	Year To Date
<u>Employer Contributions:</u>				
Nov. 2018 & Prior	3,522.01	70,708.24	\$22,288.91	\$531,176.27
Dec. 2018 Hours	183.00	230,655.57	(\$2,200.39)	\$1,739,525.32
Jan. 2019 Hours	35,274.00	221,271.50	\$274,042.56	\$1,644,211.46
Feb. 2019 Hours	186,860.20	186,860.20	\$1,384,308.83	\$1,384,308.83
	<u>225,839.21</u>	<u>709,495.51</u>	<u>1,678,439.91</u>	<u>\$5,299,221.88</u>

Average Hours Per Month	236,498.50		
Projected Hours This Year	2,837,982.00		
Average Contribution Rates		\$7.43201	\$7.46900
Average Contributions Per Month			\$1,766,407.29
Projected Contributions This Year			\$21,196,887.48



PLUMBERS STEAMFITTERS LOCAL 486 MEDICAL FUND
BILLS AND DISBURSEMENTS TO BE APPROVED AND PAID
April 8, 2019

1.	Plumbers & Steamfitters Joint Funds Administration @ 54% Plus Direct Costs - March 2019		31,005.38
2.	Trustees Fee Checks - Trustees Meeting - April 8, 2019 Eric Eckstein @ \$450.00 Anthony George @ \$450.00 Kari Cordell @ \$450.00 Kenneth Kahl @ \$450.00		450.00 450.00 450.00 450.00
3.	Plumbers & Steamfitters Local 486 Medical Fund Transfer To PNC For Investment & Expenses - April 2019		Blank
4.	Associated Administrators, LLC Refreshments - April 2019		Blank
5.	NCAS BC/BS Network Management - April 2019	1264 Eligibles	5,940.80
6.	Labor First, LLC. Monthly Premium - April 2019	570 Bodies	227,449.06
7.	Kaiser Permanente Monthly Premium - April 2019	116 Families	122,730.99
8.	CIGNA Dental Health, Inc. Charges for March 2019 Charges for April 2019		2,521.92 2,499.72
9.	Conifer Value-Based Care, LLC March 2019 Data Warehouse Reporting @1.03 Medical Management Fees, Utilization Review - March 2019	#31687 #59507	1,490.41 2,960.00
10.	Chartwell Investment Partners Investment Management Fee for the Period Ending December 31, 2018		2,611.59
11.	Associated Administrators, LLC Refreshments - March 11, 2019 Change Healthcare Payment Management New Hire Packets March 2019		97.15 1,105.80 137.75
12.	ASMED Health, LLC Claims Repricing Batch 388 Claims Repricing Batch 389		4,326.00 14,217.61
13.	Bolton Partners, Inc. Actuarial and Consulting Services for the Quarter Ending 3/31/2019		17,000.00
14.	NVA National Vision Administrators, LLC Charges, Fees and Adjustments for March 2019		4,353.21

PLUMBERS STEAMFITTERS LOCAL 486 MEDICAL FUND
BILLS AND DISBURSEMENTS TO BE APPROVED AND PAID
April 8, 2019

15.	Refund Due - Self Payment	
	Overpayment of Medical Coverage June-Aug 2019 - Mr. James Arnold	550.00
16.	Reciprocals December 2018 & Prior	
	Plumbers and Steamfitters Local #130 H & W Fund	1,795.61
	Plumbers and Steamfitters Local #155 H & W Fund	680.80
	Plumbers and Steamfitters Local #198 H & W Fund	587.19
	Plumbers and Steamfitters Local #354 H & W Fund	148.50
	Plumbers and Steamfitters Local #489 H & W Fund	816.96
	Plumbers and Steamfitters Local #5 H & W Fund	25,188.17
	Plumbers and Steamfitters Local #602 H & W Fund	22,865.44
	Plumbers and Steamfitters Local #9 H & W Fund	1,514.78

Accounting for February 2019 Checks

Plumbers & Steamfitters Local 486 Medical Fund	
Transfer To PNC For Investment & Expenses - March 31, 2019	2,263,000.00
Conifer Value-Based Care, LLC	
Medical Management Fees - Personal Health Management - February 2019	5,778.00

PLUMBERS & STEAMFITTERS LOCAL 486
M.C.A. of MD JOINT ADMINISTRATION
ADMINISTRATION CASH REPORT
FOR THE THREE MONTHS ENDED MARCH 31, 2019

		<u>Y T D</u> <u>Budget</u>	<u>Current</u> <u>Month</u>	<u>Year To Date</u>	
Balance - Janaury 1, 2019					\$13,475.94
Receipts:					
Medical Fund	54%	\$91,388	28,848.31	\$86,583.92	
Pension Fund	19%	32,459	10,632.32	32,268.48	
Annuity Fund	20%	31,404	10,238.67	31,209.24	
Credit Union	1%	1,445	439.68	1,440.80	
Training Fund	4%	5,781	1,758.72	5,763.19	
Dues Fund	1%	1,445	439.68	1,440.80	
Industry Fund	1%	1,445	954.04	1,440.80	
		<u>\$165,367</u>	<u>\$53,311</u>		<u>160,147.23</u>
					<u>\$173,623.17</u>
Expenses:					
Administration		\$153,590	51,196.50	\$153,589.50	
Audit		913	0.00	400.00	
Meeting Expenses		0	0.00	0.00	
Office		0	0.00	0.00	
Printing		500	0.00	226.34	
Postage		500	10.78	126.73	
Postage - Medical		1,750	590.88	1,926.12	
Rent		0	0.00	0.00	
Bank Service Charges		616	0.00	0.00	
Programming		0	0.00	0.00	
Record Destruction		0	0.00	0.00	
Employer Audits		7,500	5,453.30	12,633.05	
Total Expenses		<u>\$165,369</u>	<u>\$57,251.46</u>	<u>\$168,901.74</u>	
Interest Income		0	0.00	0.00	
Net Expenses		<u>\$165,369</u>	<u>\$57,251.46</u>		<u>168,901.74</u>
Balance - March 31, 2019					<u>\$4,721.43</u>

UNAUDITED FINANCIAL REPORT

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
 PRINCIPAL ACCOUNT ACTIVITY
 PNC BANK ACCOUNT 6785876
 MARCH 31, 2019

Balance - February 28, 2019 \$0.00

Receipts

a.	3/1	Sales and Maturities	(cost \$1,445,812.33)	\$1,445,812.33
b.	3/1	Interest Income		1,729.96
c.	3/1	Cash Transferred From Fund Office		567,000.00
				\$2,014,542.29

Disbursements

a.	3/1	Purchases		\$567,000.00
b.	3/1	Wire to CareFirst - Flexlink Claims		273,000.00
c.	3/8	Wire to Optum Rx		161,136.56
d.	3/8	Wire to CareFirst - Flexlink Claims		16,209.10
e.	3/8	Cash Transferred To Claims Checking Account		187,000.00
f.	3/15	Wire to CareFirst - Flexlink Claims		22,280.16
g.	3/15	Cash Transferred To Claims Checking Account		165,000.00
h.	3/20	Wire to Optum Rx		123,442.86
i.	3/22	Cash Transferred To Claims Checking Account		180,000.00
j.	3/22	Wire to CareFirst - Flexlink Claims		32,950.02
k.	3/28	Wire to CareFirst - Flexlink Admin		5,539.95
l.	3/28	Wire to CareFirst - Flexlink Claims		23,983.64
m.	3/29	Cash Transferred To Claims Checking Account		257,000.00
				\$2,014,542.29

Balance - March 31, 2019 \$0.00

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
CLAIMS ANALYSIS REPORT
FOR THE THREE MONTHS ENDED MARCH 31, 2019

CLAIMS ANALYSIS

Description	Current	2019 - Year To Date		2018	2018	%
	Month	\$	%	Year To Date		
Hospital	\$133,211.00	\$500,770.62	20.56%	\$406,223.88	\$1,624,895.52	20.65%
Out-patient Hosp.	91,461.51	314,401.26	12.91%	365,541.76	1,462,167.02	16.02%
Medicare	0.00	0.00	0.00%	0.00	0.00	0.02%
Lab & X-ray	83,264.91	237,808.23	9.76%	206,714.41	826,857.62	11.83%
Office Visit	96,750.10	256,909.90	10.55%	228,906.92	915,627.66	11.88%
Surgery	72,235.75	224,159.56	9.20%	208,269.63	833,078.50	8.91%
Alcohol Abuse	2,865.00	2,865.00	0.12%	12,355.15	49,420.60	1.03%
Drug Abuse	123,217.72	222,245.75	9.12%	126,442.04	505,768.14	4.07%
Mental & Nervous	95,271.91	120,256.08	4.94%	93,642.15	374,568.59	3.16%
Flex	0.00	0.00	0.00%	0.00	0.00	0.00%
Dental	83,676.85	170,899.81	7.02%	130,212.35	520,849.39	7.29%
Major Medical	29,089.47	125,162.77	5.14%	136,257.13	545,028.53	6.04%
Sudden & Serious	56,075.12	135,242.67	5.55%	101,277.67	405,110.66	5.77%
Accident	1,960.19	31,428.21	1.29%	12,537.48	50,149.90	0.73%
Immunizations	19,749.89	67,104.80	2.75%	46,848.81	187,395.25	1.26%
Catastrophic RX Reimb.	0.00	0.00	0.00%	0.00	0.00	0.02%
Loss Of Time	3,829.30	26,650.06	1.09%	26,658.59	106,634.36	1.32%
	<u>\$892,658.72</u>	<u>\$2,435,904.72</u>	<u>100.00%</u>	<u>\$2,101,887.97</u>	<u>\$8,407,551.74</u>	<u>100.00%</u>

UNAUDITED FINANCIAL REPORT

RETIREES

10:12:51 Apr 01 2019

CLAIMANT USAGE REPORT

PAGE - 16

FAMILY CLAIMANT SUMMARY

Summary Range	# Claimants	% T	Dollars Pd.	% T	GT	Claim Cnt	AvgCost/ Claimant	FamilyCnt	AvgCost/ Family	Family %
100000.00 PLUS	0.0000	0.0000	1.0000	0.0000	1.0000	0.00	0.00		0.00	0.00%
50000.00 TO 99999.99	0.0000	0.0000	1.0000	0.0000	1.0000	0.00	0.00		0.00	0.00%
20000.00 TO 49999.99	0.0000	0.0000	1.0000	0.0000	1.0000	0.00	0.00		0.00	0.00%
15000.00 TO 19999.99	2 0.0158	18527.50	0.1636	1.0000	7	9263.75	1	18527.50	0.96%	0.96%
10000.00 TO 14999.99	2 0.0158	12480.27	0.1102	0.8363	22	6240.14	1	12480.27	0.96%	0.96%
5000.00 TO 9999.99	6 0.0476	36650.00	0.3236	0.7261	54	6108.33	5	7330.00	4.80%	4.80%
2500.00 TO 4999.99	8 0.0634	15843.74	0.1399	0.4025	99	1980.47	5	3168.75	4.80%	4.80%
1000.00 TO 2499.99	7 0.0555	10847.40	0.0957	0.2626	52	1549.63	7	1549.63	6.73%	6.73%
500.00 TO 999.99	20 0.1587	9393.85	0.0829	0.1668	96	469.69	14	670.99	13.46%	13.46%
10.00 TO 499.99	67 0.5317	9481.09	0.0837	0.0839	119	141.51	59	160.70	56.73%	56.73%
0.00 TO 9.99	14 0.1111	23.81	0.0002	0.0002	21	1.70	12	1.98	11.53%	11.53%
	126	113247.66			470	898.79	104	1088.92	100.00%	100.00%
UNDER 0.00						0.00		0.00	0.00%	0.00%

TOTAL

10:14:43 Apr 01 2019

CLAIMANT USAGE REPORT

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FAMILY CLAIMANT SUMMARY

Summary Range	# Claimants	% T	Dollars Pd.	% T	GT	Claim Cnt	AvgCost/ Claimant	FamilyCnt	AvgCost/ Family	Family %
100000.00 PLUS	1 0.0004	142434.50	0.0571	1.0000	62	142434.50	1	142434.50	0.08%	0.08%
50000.00 TO 99999.99	9 0.0042	336281.13	0.1348	0.9428	205	37364.57	5	67256.23	0.42%	0.42%
20000.00 TO 49999.99	39 0.0184	575700.90	0.2308	0.8080	422	14761.56	20	28785.05	1.70%	1.70%
15000.00 TO 19999.99	20 0.0094	164880.39	0.0661	0.5772	204	8244.02	9	18320.04	0.76%	0.76%
10000.00 TO 14999.99	42 0.0198	184197.99	0.0738	0.5111	269	4385.67	16	11512.37	1.36%	1.36%
5000.00 TO 9999.99	116 0.0547	273817.37	0.1097	0.4373	836	2360.49	39	7020.96	3.33%	3.33%
2500.00 TO 4999.99	188 0.0888	245379.52	0.0983	0.3275	1188	1305.21	71	3456.05	6.06%	6.06%
1000.00 TO 2499.99	520 0.2456	335242.65	0.1344	0.2291	2461	644.70	212	1581.33	18.11%	18.11%
500.00 TO 999.99	364 0.1719	128455.83	0.0514	0.0947	1219	352.90	180	713.64	15.38%	15.38%
10.00 TO 499.99	728 0.3438	107825.36	0.0432	0.0432	1530	148.11	531	203.06	45.38%	45.38%
0.00 TO 9.99	90 0.0425	99.47	0.0000	0.0000	149	1.11	86	1.16	7.35%	7.35%
	2117	2494315.11			8545	1178.23	1170	2131.89	100.00%	100.00%
UNDER 0.00						0.00		0.00	0.00%	0.00%

PLUMBERS' AND STEAMFITTERS' LOCAL 486 MEDICAL FUND
FEBRUARY HIGH COST MEDICAL CLAIMS
April 8, 2019

DIAGNOSIS	AMOUNT
OPIOID DEPENDENCE	\$77,860.00
DEPRESSIVE DISORDER	75,217.50
SPINAL STENOSIS	41,344.06
ALCOHOL DEPENDENCE	33,280.00
ALCOHOL DEPENDENCE/ PANCREATITIS	23,428.89
DIVERTICULITIS	22,382.19
OVARIAN CANCER	18,525.48
EMBOLISM	17,860.52
VAGINAL DELIVERY	14,040.49
BREAST CANCER	13,761.49
BIMALLEOLAR FRACTURE	13,279.61
BREAST CANCER	12,919.20
GASTRIC ULCER	11,543.16
UTERINE LEIOMYOMA	10,702.30
CATARACT SURGERY	10,351.76
ALCOHOL DEPENDENCE	10,022.97
CROHN'S DISEASE	9,789.33
BILE DUCT OBSTRUCTION	9,286.67
CHEST PAIN	8,635.09
OPIOID DEPENDENCE	8,616.93
LEUKEMIA	8,321.33
SEPSIS	7,924.79
GALLBLADDER REMOVAL	7,566.42
INCISIONAL HERNIA	6,604.55
ULCERATIVE PANCOLITIS	6,395.33
OPIOID DEPENDENCE	5,571.93
SPLEEN ABSCESS	5,509.64
DIABETES	5,350.72
Total	\$496,092.35

**PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
ELIGIBILITY REPORT**

	April 1, 2019			Jan 1, 2019			Oct 1, 2018			Jul 1, 2018		
	BB	Mbrs		BB	Mbrs		BB	Mbrs		BB	Mbrs	
486AP 1st Year Apprentices	104	99		87	78		32	29		96	86	
486HMO HMO's	321	114		306	109		1,349	437		1,348	438	
486MCR Retired Medicare Retirees	490	312		484	310		479	308		482	309	
486MCR Survivor Medicare Survivors	74	74		72	72		73	73		75	75	
486ME Self Insured	3,151	1,269		3,133	1,266		2,108	953		1,988	906	
486PNRP Pensioner not on Medicare	127	50		126	49		117	46		119	45	
486SURP Survivors not on Medicare	1	1		2	2		2	2		3	2	
486TM Helpers	73	69		54	52		57	54		63	60	
Total	4,341	1,988		4,264	1,938		4,217	1,902		4,174	1,921	
Self Insured	3,456	1,488	75%	3,402	1,447	74%	2,316	1,084	57%	2,269	1,099	57%
HMO's	321	114	6%	306	109	6%	1,349	437	23%	1,348	438	22%
Labor First	564	386	19%	556	382	20%	552	381	20%	557	384	20%
Total	4,341	1,988	100%	4,264	1,938	100%	4,217	1,902	100%	4,174	1,921	100%

UNAUDITED FINANCIAL REPORT

PLUMBERS & STEAMFITTERS LOCAL 486 MEDICAL FUND
 PRINCIPAL ACCOUNT ACTIVITY
 DELINQUENT CONTRACTORS
 AS OF MARCH 31, 2019

<u>Delinquent Contractors:</u>	<u>Work Month</u>	<u>Amount</u>	<u>Date Received</u>
1. Atlantic Piping, Inc.	Feb-19		
2. Bay Area Mechanical Services	Feb-19		4/3/2019
3. Capitol Refrigeration, Inc.	Jan-19		
Capitol Refrigeration, Inc.	Feb-19		
4. DLD Contracting	Feb-19		
5. Harris Environmental Systems	Feb-19		
6. Kirlin Design Build	Feb-19		4/2/2019
7. Kirlin Mid-Atlantic, LLC	Feb-19		4/2/2019
8. M&E Sales, Inc	Dec-18		4/1/2019
M&E Sales, Inc	Jan-19		
M&E Sales, Inc	Feb-19		
9. South Mountain Mechanical	Jan-19		
South Mountain Mechanical	Feb-19		
10. Stone Services, Inc.	Feb-19		
11. Verticon, Inc.	Mar-18	In Litigation	
Verticon, Inc.	Apr-18	In Litigation	
Verticon, Inc.	May-18	In Litigation	
Verticon, Inc.	Jun-18	In Litigation	
Verticon, Inc.	Jul-18	In Litigation	

RECEIVED

FEB 07 2019

AA, LLC

Plumbers & Steamfitters Local 486

Medical Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Toll Free Telephone (888) 494-4443
www.associated-admin.com

APPLICATION FOR RETIREMENT STATUS – MEDICAL FUND

Name (First, Middle initial, Last) STEWART W. SUTHERLAND
Address 3880 LITTLESTOWN PIKE WESTMINSTER City MD. State 21158 Zip Code
Date of Birth (mm/dd/yyyy) 10/18/51 Phone Number 410-977-6462 Date of Initiation (mm/dd/yyyy)

Marital Status: ☒ Married ☐ Widowed ☐ Never been married ☐ Separated ☐ Divorced

Date of Marriage 12/31/75

Coverage Desired: ☐ Individual ☐ Parent-Child ☐ Family ☒ Husband-Wife ☐ Waive Coverage

List All Eligible Dependents:

Relationship	Name	Social Security Number	Date of Birth (mm/dd/yyyy)
WIFE	SHARON SUTHERLAND		3/30/1949

Name of any other health insurance with which you or your dependents have as other coverage, including Medicare:

Name	Policy Number	Name of Insurance	Policy Holder's Name

IF ANYONE HAS MEDICARE, PLEASE SEND A COPY OF MEDICARE CARD(S).

I certify that the above persons listed as dependents are my wife and/or children and that I will retire and permanently withdraw from active employment under the Plumbers & Steamfitters industry within the State of Maryland and any intersecting metropolitan areas on the 30 day of MARCH 2019.

Signature Stewart W. Sutherland

Date 2/2/2019

For Office Use Only – Please Do Not Write in Spaces Below

Retirement Effective Date: 04/01/19

Type of Retirement: Normal

Age: 67

Approved for Retirement Status: ☒ Normal ☐ Disability

Chairman _____

Date _____

2 MCR

Currently elig. to: February 29, 2020

$116.71 \times 2 = 233.42$

Plumbers & Steamfitters Local 486
Medical Fund
 911 Ridgebrook Road
 Sparks, Maryland 21152-9451
 Toll Free Telephone (888) 494-4443
www.associated-admin.com

APPLICATION FOR RETIREMENT STATUS – MEDICAL FUND

C. Steven George
 Name (First, Middle initial, Last)

8723 Anglers Edge Ct. Glen Burnie Md. 21060
 Address City State Zip Code

04/02/1951 410 437 0606
 Date of Birth (mm/dd/yyyy) Phone Number

_____ _____
 Social Security Number Date of Initiation (mm/dd/yyyy)

Marital Status: ☒ Married ☐ Widowed ☐ Never been married ☐ Separated ☐ Divorced

Date of Marriage 3/26/1976

Coverage Desired: ☐ Individual ☐ Parent-Child ☐ Family ☒ Husband-Wife ☐ Waive Coverage

List All Eligible Dependents:

Relationship	Name	Social Security Number	Date of Birth (mm/dd/yyyy)
spouse	Deborah L George		12/18/1952

Name of any other health insurance with which you or your dependents have as other coverage, including Medicare:

Name	Policy Number	Name of Insurance	Policy Holder's Name
C. Steven George		Medicare	C. Steven George
Deborah L George		Medicare	Deborah L George

IF ANYONE HAS MEDICARE, PLEASE SEND A COPY OF MEDICARE CARD(S).

I certify that the above persons listed as dependents are my wife and/or children and that I will retire and permanently withdraw from active employment under the Plumbers & Steamfitters industry within the State of Maryland and any intersecting metropolitan areas on the 31 day of Mar 2019.

C. Steven George
 Signature

16 Jan 2019
 Date

For Office Use Only – Please Do Not Write in Spaces Below

Retirement Effective Date: 04/01/2019

Type of Retirement: Normal

Age: 68

Approved for Retirement Status: ☒ Normal ☐ Disability

Chairman _____

Date _____

Total : 111

2 MCR elig
111.00 x 2 = 223.42

NAME:
REGARDING:

SS#:

Plumbers & Steamfitters Local 486 Medical Fund

LOCAL: 486
STATUS: Full Time

ISSUE: Medical - Excluded Services

#M19/125-9263

FUND RULE:

"General Limitations and Exclusions"

The following charges are not covered under this Plan; therefore, the amount of benefits payable under the Plan is determined after these charges are deducted from covered expenses:

- Any elective surgical procedure including all associated expenses, intended primarily for treatment of morbid obesity, with the exception of minimally invasive gastric bypass surgery deemed medically necessary..."
(Plumbers and Steamfitters Local 486 Medical Plan SPD, June 2018 edition, Pages 28-29)

SUMMARY:

Date(s) of Service:	December 17, 2018, January 15, 2019, February 26, 2019, and March 20, 2019
Received:	January 22, 2019 through March 25, 2019
Denied:	February 27, 2019 through April 2, 2019
Appeal Received:	April 5, 2019

The **participant's spouse** is appealing for payment of claims for dietary counseling services that were denied. The participant's spouse states that these services are required in order for her to complete the six months of dietary/nutrition services required to go forward with bariatric surgery. Included with the appeal was a letter of medical necessity from Jana Wolff, RDN, LDN. Ms. Wolff states in part that dietary/nutrition counseling can improve health outcomes significantly as the patient will get all information and education necessary to be successful with bariatric surgery.

Fund records indicate Greater Baltimore Medical Center submitted claims for monthly office visits from December 17, 2018 through March 20, 2019 with the diagnoses "Morbid (severe) obesity due to excess calories, obstructive sleep apnea, pure hypercholesterolemia, body mass index (BMI) 60.0-69.9, and dietary counseling and surveillance." The claims were denied because services associated with any elective surgical procedure intended primarily for the treatment of morbid obesity are not covered under the Plan, unless deemed medically necessary by Conifer Health.

Note: According to Conifer Health, pre-operative nutrition evaluation/support is required for bariatric surgery to be considered medically necessary. Generally, one visit per month for six months is required. To date, Conifer Health has not certified medical necessity of the proposed bariatric surgical procedure.

ACTION:

Approved

☐

Denied

☐

Tabled

☐

COMMENTS:

